

## WASTE MANAGEMENT POLICY

Lalan Group of Companies (Lalan Rubbers (Pvt) Ltd and Central Rubber (Pvt) Ltd) is committed to protecting workers, the community, and the environment through responsible and safe waste management procedures.

**Waste** means any by-product, unused material, or trash from company operations. The most important goals of a company's waste management program are to eliminate or minimize waste where possible and to properly treat and/or dispose of all waste materials.

The separation, treatment, and proper disposal of waste materials represent good management practice for environmental health and safety.

In addition to protection of the workers' health and of the environment, safe waste disposal is also always covered by local laws and regulations that the company must follow

A proper waste management program that includes reusing, reducing, and recycling waste helps reduce impact on the environment and lowers costs for the company.

Lalan Group is committed to;

- Prevent and minimize waste generation whenever possible.
- Reuse or recycle materials whenever possible.
- To control the health and safety risks associated with hazardous waste, identify all types of hazardous waste and that the company will dispose of hazardous waste safely and properly.
- Train all workers on waste policies, and the safe handling and disposal of general and hazardous waste.
- Stay updated on the latest developments in the industry to see if non-toxic or more environmentally responsible substances and materials are available to switch environmentally friendly alternatives for hazardous materials.

It's the responsibility of all managers & workers to handle & dispose waste in a safe and environmentally friendly manner. This policy shall be reviewed annually.

Signature (CEO):.....

Date: 21.06.2021